

GRI content index

Abbreviations

IR: Integrated Report 2025
 SR: Securities Report for the Fiscal Year Ended March 2025*
 CGR: Corporate Governance Report* *Japanese only

Statement of use Hankyu Hanshin Holdings, Inc. has reported in reference to the GRI Standards for the period from 1 April 2024 to 31 March 2025.

GRI 1 used GRI 1: Foundation 2021

DISCLOSURE	Sustainability Databook2025	Other reports
GRI 2: General Disclosures 2021		

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2-1	Organizational details	<u>P59</u>	<u>IR P152</u>
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2-9	Governance structure and composition	<u>P6</u>	<u>IR P91-92</u> <u>P99-100</u> <u>SR P61</u> <u>CGR P7-11</u>
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2-11	Chair of the highest governance body	—	<u>IR P92</u> <u>CGR P7</u>
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2-13	Delegation of responsibility for managing impacts	<u>P6</u>	<u>IR P66</u>
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2-23	Policy commitments	P4 P7-8 P13 P17 P24 P28 P31 P39 P43 P46	IR P91
2-24	Embedding policy commitments	P6 P8 P17 P24-25 P29	IR P46 P52-53 P56 P58 P60 P62
2-25	Processes to remediate negative impacts	P10 P53	—
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2-30	Collective bargaining agreements	—	—

GRI 3: Material Topics 2021

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3-2	List of material topics	P4	IR P65
3-3	Management of material topics	P6 P8 P17 P24 P29	IR P46 P52-53 P56 P58 P60 P62

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GRI 201: Economic Performance 2016

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201-2	Financial implications and other risks and opportunities due to climate change	P37	Corporate website IR P73-74
201-3	Defined benefit plan obligations and other retirement plans	—	SR P117-119
201-4	Financial assistance received from government	—	—

GRI 202: Market Presence 2016

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GRI 203: Indirect Economic Impacts 2016

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205-2	Communication and training about anti-corruption policies and procedures	<u>P53-54</u>	—
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GRI 206: Anti-competitive Behavior 2016

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GRI 207: Tax 2019

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207-2	Tax governance, control, and risk management	—	<u>IR P98</u>
207-3	Stakeholder engagement and management of concerns related to tax	—	<u>IR P98</u>
207-4	Country-by-country reporting	—	<u>IR P98</u>

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